



# re:Invent Your Human Capital Management Strategy

Leverage actionable Human  
Capital Intelligence to empower  
your workforce and unlock  
business value.





## Create a Culture of People-Centricity using Evidence-Based Approaches

Tailor your Human Capital Management strategy to empower your workforce with an end-to-end BI solution. Lumenore helps businesses thrive by leveraging organizational data and transforming it into actionable insights that elevate the employee experience.

## The Need of the Hour for Human Capital Decision-Making

### Talent Retention

Ensure long term success by optimizing skill identification and development.



### Workforce Engagement

Deliver personalized experiences by gauging employee sentiments and needs.



### Data Security

Safeguard employee data with strict controls that meet global security and compliance standards.



### Capacity Planning

Predict workforce and capacity utilization using evidence-based approaches.



### Payroll Management

Administer payroll accurately, efficiently and timely with a unified data universe.



### Benefits Planning

Forecast compensation trends and shape benefits packages by analysing growth and performance.



# Enhanced Decision-Making with People Analytics



## Consolidated Data Universe

Increase employee productivity with end-to-end data capabilities.

Ingest data from 150+ connectors to build a powerful repository of insights.

## Seamless Integration



## Robust Predictive Intelligence

Correlate data to predict needs with the 'Do You Know' module for better human capital planning.

Get HR analytics by querying in English with the NLQ-based 'Ask Me' module.

## AI-Powered Conversational Intelligence



## Advanced Augmented Analytics

Ensure enhanced collaboration by harnessing historical employee data and organizational trends.

Embed relevant insights in various applications across your HCM workflow.

## Connected Ecosystem of Insights



# Why Lumenore?

## Outlier Detection and Notification

Predict and detect anomalies in data and get real-time notifications using threshold alerts.



## Completely Self-Service

User-friendly no-code environment that's intuitive for teams across your organization.



## Rapid Insight Generation

Transform a huge amount of data into actionable insights in a matter of minutes.



## Customized Solutions

Get tailor-made solutions per your industry or organization's needs.



## Higher ROI with End-to-End Solutions

Extract more value from your data, and get industry-leading insights at competitive costs.



## Highly Scalable Architecture

Integrate and analyze large volumes of data stored in various silos in real-time.





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Lumenore helps businesses turn data into actionable business intelligence with the power of AI, natural language querying, and predictive analytics. With industry-specific solutions embedded in a powerful BI platform, Lumenore turns your raw data into accurate insights. Ensure seamless data integration, enable modern business storytelling, and encourage advanced insight discovery. Create an all-in-one data universe for effective decision-making across business functions with Lumenore.